

1. WHO AM I?

Name: Henk Grim
Born: April 1, 1962
Marital status: Married
Residing: Groesbeek, the Netherlands
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www.workshopvoetbalscouting.nl

languages: I speak and write Dutch, English and German.



3. WORK EXPERIENCE IN THE WORLD OF FOOTBALL.

Professional scout at all levels in a.o. the Netherlands, Belgium, Denmark, Sweden, Norway, Germany (Bundesliga, 2nd Bundesliga and 3rd Bundesliga, Regionalliga).
-International Scout Sankt Pauli (Germany 2e Bundesliga) September 2015 -2017
- Chiefscouting De Treffers, Holland, 2e division. September 2015 -
-Head Scout (professional) NEC Nijmegen January 2012 – December 2014
-Scout (professional) NEC Nijmegen January 2007 – December 2011
-Coordinator old-NEC (ex-players) January 1997 – January 2010
Technical Coordinator, coach and Chief Scouting de Treffers Groesbeek - January 1994 –

2. CAREER AS A PROFESSIONAL AND TOP AMATEUR FOOTBALL PLAYER.

Professional level:

more than **300 matches** in the Dutch Eredivisie (first division) and Eerste Divisie (second division).

NEC Nijmegen

July 1982 – July 1987

December 1989 – July 1992

FC Den Bosch

July 1987 – December 1989

AZ Alkmaar (on loan)

December 1988 – July 1989

Top goal scorer Eerste Divisie 1987.

Runner-up Dutch Cupfinal 1983.

UEFA Cup matches with NEC Nijmegen

Top amateur level:

150 matches (comparable to English third division)

De Treffers Groesbeek

July 1978 – July 1982, July 1992 – July 1994

National Dutch Championship

Dutch Amateur international

4. WHAT CAN YOU EXPECT FROM ME?

Knowledge of talent, the eye of the master, acknowledging and recognizing talent, being focussed, possessing know-how, curiosity and open mindedness. Open to new information, and innovation. Translating subjective data into objective criteria. Knowledge of national and international (youth)football. Evaluating different levels of skill..

A passion for football and work

Scouting = *Observing, Analysing, Reporting.*

5. WORKSHOPS FOOTBALL SCOUTING

Since April 2015 I have given workshops Football Scouting in the Netherlands, Belgium. Also from oktober 2016 in Germany. And I was once in Turkey. More countries are coming!

The aim of these workshops is to give scouts, trainers, coaches, managers and other technical staff an understanding of scouting, assessing and judging players and what this really implies. This goes for both senior and youth players on professional and amateur level. The workshop consists of a theoretical part and a practical part. The practical part is thoroughly evaluated.

Different people from the world of football have contributed to the ultimate presentation. Trainers, professional scouts and youth scouts, technical directors, and technical coordinators from both professional football and amateur football.

We can justly state that this Workshop Football Scouting is a must for each and everyone who is involved in scouting and assessing players in different categories and age groups. Compulsory material for (youth)trainers and technical staff, but even the “normal” lover of football who is interested in a career in scouting will be served by this workshop.

The Workshop Football Scouting has been approved by the KNVB (Royal Dutch Football Association), the CBV (Association of Professional Coaches) and the VVON (Association of all football trainers and coaches in the Netherlands). The members of these last 2 associations can even earn compulsory licence points for their coach certificates by attending this workshop.

Since the first workshop, a number of candidate-scouts in the Netherlands, Belgium and Germany have attracted the attention, which means that because of the Workshop Football Scouting a giant network of scouts in the Netherlands and Belgium will be created!

In other words; “The scout scouts the scouts” ,

A UNIQUE CONCEPT (for more see 7)

6. WHAT HAVE I GOT TO OFFER YOU?

Through my experience as a Head Scout I can fully coordinate, counsel and train your (youth) scouts. What's more, I can build the proper organisation that fits your club. I can organise and chair meetings. Furthermore, I am an expert in organising matches and tournaments, and in cost-effective planning. **Seeing as much as possible in as little time as possible.** And so much more. I would love to show you my presentation about the Workshop Football Scouting to show you what I have got to offer. **Not to mention that because of my extensive experience in professional scouting I possess an even more extensive portfolio of players that I have seen and assessed live!**

7. UNIQUE CONCEPT IN SCOUTING; SCOUT SCOUTS THE SCOUTS!

A few times a month I give the Workshop Football Scouting, which means I can add on and extend my already extensive network of scouts, trainers and technical staff in the Netherlands, Belgium and Germany. **This means a 100% coverage!**

In my workshops I meet the new talents in scouting, so this scout scouts the scouts! They, too, have the passion and knowledge required for this great profession and the quality of scouts at your club will increase dramatically.

Free service : How to become a football scout?

Stay in contact with nearly all clubs in the highest League and lower level in Holland and Belgium. Also contacts with many agents. BUT I AM A SCOUT! NO AGENT.

8. YOU HIRE ME, WHERE CAN YOU EMPLOY ME?

Scouting players is the 2nd best job in the world. The best job is being a professional player yourself. Football is played all over the world, so I am available all over the world. But you can also appoint me to do a specific region, like for instance, Holland, Belgium and Germany. Highest level, second highest level, reserve teams, under 19s, under 17s, you name it!

I can do the planning for this myself, of course after consultation. I can work full-time or part-time.

It goes without saying that I will not work for possible competitors or rival clubs. **With a full-time employment I can offer you the total Unique Concept.** "Free Scouting extra!" But I can also work for you without the Workshops. I am FREE!

9. WHAT ARE MY TERMS?

Full-time, part-time, anything is possible. I can work on project basis, I can give second opinions, ad hoc. The combination with the workshop is unique! But I can also work for you without the Workshops. I am FREE!

10. WHY WOULD I BE OF ADDITIONAL VALUE TO YOUR CLUB?

Well, why not? I am the first approved trainer for scouts in the Netherlands. Take a look at my website www.workshopvoetbalscouting.nl. But do not wait too long. Your club is about to embark on a unique cooperation with a **scout who scouts both players and scouts** and can provide a thorough organisation. A formula for success! Not to mention that because of my extensive experience in professional scouting I possess an even more extensive portfolio of players that I have seen and assessed live!

11. AND WHAT DOES IT COST?

I can answer that question if you invite me for an interview. But let me tell you that the question is not how much it costs, **but how much it yields!**

Phone, text, or email me. 31 633088999 henkgrim@zonnet.nl

So, these are my ideal first 11! My CV!