

Covering letter

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Contact Details	Mobile:0031-633088999 Email:henkgrim@zonnet.nl Skype:henkgrim12
Current Position	Chief Scouting De Treffers (2. Division Holland) Workshop Voetbalscouting www.workshopvoetbalscouting.nl Advice in Scouting International Scout Sankt Pauli (2. Bundesliga) (1december free)
How many years scouting experience do you have?	11 years professional, 12 years as a hobby.
Please, list your previous 3 roles? (last 3 with dates of employment)	Certificated Workshops April 2015 International Scout Sankt Pauli (Germany 2e Bundesliga) September 2015 - -Head Scout (professional)NEC Nijmegen January 2012 – December 2014 -Scout (professional) NEC Nijmegen January 2007 – December 2011
Who do you report to?	Carlos Aalbers, Technical Director (NEC Nijmegen) Tobias Hentschel (Coordinator Scouting Sankt Pauli) Stefan Studer (Chief Scouting Sankt Sankt Pauli) Wyscout / Instatscout / Scout 7
References (see extra attachment)	Carlos Aalbers, Chief Scouting FC Groningen Roy Wesseling , international Scout Ajax Denny Spronck, international Scout PSV Tobias Hentschel (Coordinaot Scouting Sankt Pauli) Stefan Studer (Chief Scouting Sankt Sankt Pauli) Max Huibers (Technical Director AZ Alkmaar)

<p>Qualifications:</p>	<p>I am the first approved trainer for scouts in the Netherlands. Take a look at my website www.workshopvoetbalscouting.nl. Your club is about to embark on a unique cooperation with a scout who scouts both players and scouts and can provide a thorough organisation. A formula for success!</p> <p>Knowledge of talent, the eye of the master, acknowledging and recognizing talent, being focussed, possessing know-how, curiosity and open mindedness. Open to new information, and innovation. Translating subjective data into objective criteria. Knowledge of national and international (youth)football. Evaluating different levels of skill..</p> <p><i>Big Network in Holland, Belgium and Germany.</i></p> <p><i>A passion for football and work</i></p>
<p>Please explain your interest and motivation in applying for this role?</p>	<p>Working for a great club! And maybe make a organisation with (free or cheap) Scouts. Have a look at my CV!</p> <p>And also : have a Unique Footballscouting concept : The Scout Scouts The Scouts and The Players”.</p> <p>Scouting for your club and give workshops in Holland, Belgium and Germany but also the rest of Europe!. NETWORKING! But can also do the job in scouting alone and no other things anymore. Knowledge extra in whole Germany, a BIG MARKET!!</p>
<p>What do you see as the key components of a world class scouting methodology?</p>	<p>Acknowledging and recognizing talent Evaluating different levels of skill. What is need at the highest level! Open to new information, and innovation SEE CONCEPT! Planning excellent! Great network! Don't miss a talent!</p> <p>“The eye of the master” , always being focussed</p>
<p>Which markets/territories do you have most knowledge of from a player scouting perspective?</p>	<p>Holland, Belgium ,Germany, Scandinavia. I live very central on the border of Germany.! Amsterdam : 75 miles, Brussel : 125 miles Brugge : 160 miles</p> <p>Dortmund/Koln/Gelsenkirchen/Leverkusen : about 75 miles Bremen : 200 miles Stuttgart : 265 miles Munchen : 450 miles Berlin : 385 miles</p> <p>Denmark : 435 miles Paris : 325 miles</p> <p>Airports : 8 in a circle of 80 miles!</p>

<p>What age ranges do you have most experience of scouting from?</p>	<p>Done all, Also for the Workshops, 9-18, 19 – 99!</p>
<p>What do you regard as your biggest success in your scouting career to date (this may be about finding a player, providing evidence against purchasing a player or whatever you feel is most relevant)?</p>	<ol style="list-style-type: none"> 1. To create the first licensed Workshop in Holland, but also in Belgium and Germany 2. With a low budget at NEC sell players from 2007 ... 23,5 million euro! 3. Players like : Jeremain Lens (PSV, Sunderland), Lasse Schone (Ajax), Jonas Olsson (WBA), Bjorn Vleminckx (Topgoalscorer nr 1 eredivisie), Bram Nuytink (Anderlecht), Navarone Foor (Vitesse), Jasper Cillissen (Ajax), Lasse Nielsen (AA Gent, Marnick Vermijl (Manchester United), Anthony Limbombe(Club Brugge), Soren Rieks (IFK Goteborg), Alireza Jahanbakhsh (AZ) 4. To build a new team in 2014. Number one second League. 5. Become scout for a German club! <p>6. Free service : How to become a footballscout?</p> <p>Intermediar for Professional Clubs in Holland. Stay in contact with nearly all clubs in the highest League (eredivisie) and Jupiler Leagea (first division) but also 2e division and TOP-amateurs.</p>